

Child - Safe Policy



Healesville Soccer Club's "Child-Safe Policy".

We want children and young people who take part in our club to have a safe experience.

We support and respect our children, young people and volunteers.

Title	Healesville Soccer Club's Child-Safe Policy
Introduction	Our policy guides volunteers on how to behave with children in our organisation. The policy focuses on how we can promote kids' participation at our club and make it fun for them.
Support kids' Participation	Healesville Soccer Club supports the active participation of kids in our organisation. We listen to kids' views, respect what they say. We respect all cultures, linguistic diversity, sexualities, and abilities.
Support Volunteers	<ol style="list-style-type: none">1. We promote respect, fairness and consideration for all volunteers.2. All volunteers receive a copy of the Child-safe Policy and are aware of the process for dealing with complaints.
Recruitment	<ol style="list-style-type: none">1. Our Club maintains a rigorous and consistent recruitment and screening process.2. All volunteers have a Working with Children Check and an up-to-date WwCC register is maintained by our Child Safety Officer .
Dealing with Complaints	<ol style="list-style-type: none">1. Any complaints are to be directed to a Committee member.2. Our Child safety Officer will manage all complaints with full support of the Committee
Communication	<ol style="list-style-type: none">1. The Club holds regular meetings for volunteers and Club members.2. Our policy is discussed during induction sessions for volunteers.3. Kids and parents joining the club are made aware of our policy for dealing with complaints and where it can be accessed.
Review	This policy will be reviewed every two years and incorporate comments and suggestions from children, young people, volunteers and parents.